

Tammy J. Toney-Butler, R.N. CEN, TCRN, CPEN
Forensic Examiner/Sexual Assault Nurse Examiner
Anti-Human Trafficking Consultant

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EDUCATION

- State University of West Georgia, Associate of Science in Nursing– Cum Laude 1997
- Gwinnett Technical Institute, Diploma in Practical Nursing– Summa Cum Laude 1990
- Loganville High School, Diploma – Honor Graduate 1989

EXPERIENCE

- Expert Panelist with Brannon Howse on Worldview Weekend WVV Broadcast Network. A [90-minute show](#) to continue discussing the Threat to America's Children from Human Trafficking. 2022-Present
- Expert Panelist with Brannon Howse on Worldview Weekend WVV Broadcast Network. [Four Experts on Why The Spike in Human Trafficking](#), How and Why it Occurs and How to Protect Your Loved One. 2022-Present
- Retained as an expert witness in my area of expertise Human Trafficking Operations in the case Jane Doe vs Cissy Steele, et. al, for the Plaintiff. 2022-Present
- [Advisory Council Member for Lynn's Warriors](#) based out of New York, NY Anti-Human Trafficking Consultant and Subject Matter Expert. 2022-Present
- Co-Founder of Nurses United Against Human Trafficking (NUAHT) alongside Dr. Francine Bono-Neri in 2020 and incorporated in 2022 as a Professional Association. The NUAHT mission is to offer educational modules, membership, resources, and consulting services to healthcare professionals, by building human trafficking protocols and community response teams to abolish modern-day slavery. Recognizing the quality of care needed to properly identify and offer services to this unique client population. 2022-Present
- Founder and President (CEO), Survivor Leader of Reflective Spaces Ministry, Corp. A 501(c)3 non-profit whose mission is to provide reflective spaces for transformational healing and total restoration in a faith-filled environment for survivors of human trafficking, sexual violence, domestic violence, and childhood adversity to thrive. Survivor mentor and trauma-informed Bible study and group leader. Oversees the day-to-day operation of a ten-acre ranch that provides services for several anti-trafficking organizations and their survivors. A 2-Generational approach to combat childhood adversity with the interaction between parent and child. Adolescent (CSEC youth) and adult survivors of human trafficking served www.reflectivespacesministry.com 2021-Present
- A&K Ranch Ministries, LLC, Anti-Human Trafficking Consultant/Founder, providing direct victim services. Trauma-Focused, faith-based, equine-animal-assisted. emotional and spiritual support for survivors of human trafficking (adolescent and adult), sexual violence, and childhood adversity/trauma. Two-Generation Approach with peer mentoring utilization to empower and provide positive reinforcement. Community outreach and Anti-Human Trafficking Consulting work/education for frontline prevention efforts to curb the supply of vulnerable youth. www.akranchministries.org 2020-Present

- Journal of Investigative Medicine Peer Reviewer of Manuscripts as a Subject Matter Expert on Human Trafficking 2020-Present
- Sexual Assault Nurse Examiner (SANE) Abuse Counseling and Treatment, Inc (ACT), IAFN Adult/Adolescent Sexual Assault Nurse Examiner Course Completion. 2019-2022
- Anti-Human Trafficking Consultant, Community Outreach Director, Victim Advocate, Advisory Board Member/Content Expert/Public Speaking/Path2Freedom, Southwest Florida, long-term shelter to house and rehabilitate adolescent victims of sex trafficking (C-SEC), provide trauma-informed, victim-centered, resilient modeled care. Program/Research development, advisory panel speaker, www.path2freedom.org. Director of Nursing. Built nursing unit at this facility for commercially Sexually Exploited Children (CSEC) providing unique approaches to caring for adolescent survivors with cumulative trauma in a holistic manner. 2018-2020
- StatPearls Publishing, LLC, Treasure Island, Florida 2015-2018
Managing Editor, Nurse Educator, Director CE/CME, Medical Editor, Editor-In-Chief for E-books and APPs Worldwide for Affordable Medical Education. NCLEX Coach/Online CME/ CE Learning System. Manage a large number of Editors-in-Chiefs, authors, and editors. Currently a Published Author and Editor for a large database of questions including author/editor for 1000 Select All That Apply (SATA) questions/case studies, PubMed/National Library of Medicine indexed articles. Copyright/Digital Imaging Experience, Web Page, and Content Development. Marketing Experience, Public Speaking, Motivational Speaker at www.statpearls.com.
- Naples Community Hospital, Naples, FL, North Campus 2000-2018
Emergency Department, Pediatric and Adult Emergency Department. Relief Charge, Preceptor, Staff Nurse, Shift Coordinator, On-Unit Staff Educator. Preceptor, mentor, managed TB skin testing, fit testing. 28 Years Emergency Department Experience.
- Atlanta Medical Center, Atlanta, Georgia, Assistant Director 1998-2000
of Emergency Department and Level Two Trauma Center with Residency Program and Life Flight Program. Georgia Baptist Life Flight base of Operations. Disaster experience Internal and External. Extensive trauma Experience in a teaching hospital environment. Hyperbaric Chamber Exposure.
- Promina Health Systems, Cobb and Douglas Hospitals, 1993-1998
Austell, Georgia. Level Two Trauma and Level Three Trauma Centers. Pediatric and Adult Emergency Department. Staff Nurse and Relief Charge Experience. TOCO Monitoring
- Eastside Medical Center, Snellville, Georgia. 1990-1993
Emergency Department staff nurse
- Gwinnett Medical Center, Lawrenceville, Georgia. 1989-1990
Nurse Extender/nursing assistant/Ward clerk on HIV and Oncology Unit.

PUBLICATIONS & PRESENTATIONS

- Guest appearance on [State of the Nation](#) on TNT Radio; Speaking on Human trafficking and trauma-responsive care. 2023
- Presentation virtually for the Tampa Bay Area Chapter of the American Association of Legal Nurse Consulting alongside Dr. Francine Bono-Neri on Human Trafficking and the Intersection with Healthcare 2023
- Presentation virtually for Northeast New York Professional Nurses Organization on Human Trafficking and the Intersection with Healthcare alongside Dr. Francine Bono-Neri. 2023
- Presentation Rotary Club of Fort Myers, FL on Human Trafficking in the Community. 2023
- [Parent Tech Talk on PACES and ACES](#), Power of Building Positive Experiences 2022
- [Nurses United Against Human Trafficking, PA](#) on Lynn's Warriors 2022
- Golden Gate High School Presentation on Global Trafficking Implications 2022
- Presentation for Lee County IPC Regional Meeting on Human Trafficking 2022
- Presentation for McGregor HIV Clinic Healthcare Providers in Fort Myers, FL. on human trafficking indicators, protocol development, and empowered action. 2022
- Guest lecturer on human trafficking for Rasmussen University-Fort Myers, FL Campus senior nursing students. Presented alongside Homeland Security Investigations (HSI) special agents as part of a statewide training initiative on human trafficking. 2022
- Guest Lecturer on human trafficking for Kaiser University-Fort Myers, FL Campus occupational therapy students, Presented alongside Homeland Security Investigations (HSI) as part of a statewide training initiative on human trafficking. 2022
- Presentation on Human Trafficking for the Kiwanis Club Naples, FL 2022
- Invited guest speaker for Lynn's Warriors YouTube Channel alongside Rick Lane Regarding 2022 [EARN IT Act and Technology Facilitated Coercive Control](#) and Online Sexual Exploitation HR 6544 and S 3538 Legislation Policy Brief. Advocating alongside Senator Graham and Blumenthal's teams to get this legislation enacted this Congress. Providing lived experience and expert feedback. Provided expert feedback on Senator Tillis's Team on Human Trafficking legislative gaps. 2022
- Guest Lecturer on human trafficking for Nova Southeastern University nursing Students, alongside Homeland Security Investigations (HSI) as part of a statewide training initiative. 2022
- Human Trafficking Statewide Taskforce Leaders Meeting to suggest best practices. Implementation for Victim Services and Law Enforcement for Florida State University Center for Advancement of Human Rights Representative. 2022
- Guest as a Subject Matter Expert on WGPU/NPR/PBS Segment on [Human Trafficking in Southwest Florida](#) alongside Francine Donnorummo, Assistant State Attorney, Fort Myers, FL 2022
- Guest on [Lynn's Warriors](#) on WVOX, 1460 AM. Speaking on Human Trafficking. 2022

- Speech given to the National Center on Sexual Exploitation (NCOSE) EARN IT Act Legislation Meeting Call on the importance of ending CSAM Online. A member of Messaging committee to push legislation through Congress as an advocate and Survivor Leader with [PSA video produced by Scott Markowitz](#). Rick Lane See2do. 2022
- Presenter for Rescue Us Mission 4th Annual Light of Hope Event on Human and Breaking the Chains that Bind Them. Houston, Texas Virtual Event. 2022
- Presenter for the Naples Woman's Club Empowering Woman's Luncheon on Human trafficking and sexual assault. 2021
- Presenter for The National Society of the Daughters of the American Revolution Lawrence Kearny Chapter, NSDAR Regular Meeting in SWFL. Presented on Human Trafficking, also known as Modern-Day Slavery, and as a Survivor Leader. 2021
- Keynote Speaker for the 8th Annual Conference for the Long Island Chapter of National Association of Pediatric Nurse Practitioners on Raising Awareness on Universal Pediatric Populations at Risk. [Presentation on Human Trafficking: Intersections with Health Care, Impacts on the Economy and Public Health](#). 2021
- Radio Podcast Guest on A Very Capable Hot Mess, Episode 5. 2021
<https://www.audible.com/pd/Episode-5-Tammy-Toney-Butler-Podcast/B094JPBF57>
- Keynote Speaker for Human Trafficking: A Criminal Pandemic within a Pandemic Virtual Meeting for American Nurses Association New York, Sigma Delta PI Chapter, Northeast New York Professional Nurses Organization, Northeast Multistate Division, and New York Organization of Nurse Executives and Leaders (NYONEL). Presentation on Intersections with Healthcare During the Current COVID-19 Pandemic and Beyond. Spoke Alongside Homeland Security Investigations (HSI) Agent. 2021
- Wisconsin Nurses Association General Assembly & Annual Meeting Virtual Program. Keynote Speaker on Human Trafficking-The Other Pandemic. Human Trafficking Intersections with Healthcare During the Current COVID-19 Pandemic and Beyond. <https://www.wisconsinnurses.org/2021-wna-membership-assembly/> 2021
- Presentation on Universal Children's Day for the National Association of Pediatric Nurse Practitioners (NAPNAP) Long Island Chapter on Human Trafficking and the Current COVID-19 Crisis Holiday Dinner Presentation 2020 2020
- Presentation on Adverse Childhood Experiences and Human Trafficking for Southwest Florida Task Force on Overdose Prevention. 2020
- Expert Panelist for World Health Day, 2020 Year of the Nurse and Midwife for the United Nations Department of Global Communications Civil Society Unit Virtual Briefing: Global Heroes, Nurses and Midwives on the Frontline of COVID-19: One step backwards, two steps forward. Spoke on STOP Human Trafficking: A United Approach During the Pandemic and Beyond Presentation on Global Human Trafficking and Intersections with Public Health and COVID-19. <https://www.un.org/en/civil-society/civil-society-briefing-global-heroes-nurses-and-midwives-frontline-covid-19-one-step> 2020
- Webinar/Online Video CE Professional Activity for Northeast Multistate Division (NEMSD) on Human Trafficking: Intersections with Healthcare, Impacts on the Economy and Public Health. 2.0-hour nursing contact hours awarded for professional development Activity accredited by the NEMSD, a certified provider by ANCC 2020

<https://nemsd.nursingnetwork.com/nursing-news/177976-the-nemsd-is-proud-to-announce-the-introduction-of-a-webinar-on-a-concerning-public-health-problem-human-trafficking->

- Webinar Panelist/Expert Presenter, Washington Chapter American Case Management Association (ACMA), Human Trafficking, Intersections with Healthcare, Impacts on the Economy and Public Health (Part 1 and Part 2) - Human Trafficking 101 and 102. 2020
- Florida Gulf Coast University (FGCU) Guest Expert Speaker for Social Work Marieb College of Health & Human Services for Elective Class on Human Trafficking. 2020
- 2.0 Hour Presentation on Human Trafficking; Intersections with Healthcare, Impacts on the Economy and Public Health. Dr. Jani Class. 2020
- Radio podcast for Once a Nurse, Always a Nurse on Human Trafficking: Intersections With Healthcare; Impacts on the Economy and Public Health Part 2
<https://podcasts.apple.com/us/podcast/human-trafficking-intersection-healthcare-impacts-on/id1266800100?i=1000461742252> 2020
- Radio podcast for Once a Nurse, Always a Nurse on Human Trafficking: Intersections With Healthcare; Impacts on the Economy and Public Health Part 1
<https://podtail.com/en/podcast/once-a-nurse-always-a-nurse/human-trafficking-intersection-with-healthcare-par/> 2019
- American Nurses Association (ANA) General Assembly presentation in Washington, D.C., on Human Trafficking; A Nursing Perspective on Solving a Public Health Crisis. Dialogue forum Participant. Resolutions adopted and spearheaded alongside the FNA (Florida Nurses Association) the formation of a National Human Trafficking Task Force for Nursing. Proposals adopted bringing awareness to adverse childhood experiences (ACES) and toxic stress and need for trauma-informed, victim-survivor centered integrated healthcare systems. Need for concise human trafficking education, screening protocols, and policy enactment in all 50 states and U.S. territories.
<https://www.nursingworld.org/~49b685/globalassets/ana/leadership--governance/ma/background-document-fri-dialogue-forum-4-human-trafficking-2019.pdf> 2019
- Presentations for ANA-New York, ANA-Vermont, GNA and UAPRN of Georgia on Human Trafficking: Intersections with Healthcare, Impacts on the Economy and Public Health. Partnered with Homeland Security Investigations (HSI) for NY. 2019
- Keynote Speaker at Houston Methodist Hospitals Human Trafficking Symposium on Human Trafficking: Intersections with Healthcare, Impacts on the Economy and Public Health. Presented alongside the FBI and survivors. 2019
- Human Trafficking; <https://www.ncbi.nlm.nih.gov/books/NBK430910/>,
<https://www.ncbi.nlm.nih.gov/pubmed/28613660> 2019
- Hand Washing, Hand Hygiene; <https://www.ncbi.nlm.nih.gov/books/NBK470254/>,
<https://www.ncbi.nlm.nih.gov/pubmed/29262113> 2018
- Motor Vehicle Collision; <https://www.ncbi.nlm.nih.gov/books/NBK441955/>,
<https://www.ncbi.nlm.nih.gov/pubmed/28722984> 2018
- Nursing, Process; <https://www.ncbi.nlm.nih.gov/books/NBK499937/>,
<https://www.ncbi.nlm.nih.gov/pubmed/29763112> 2018
- Nursing, Bedpans; <https://www.ncbi.nlm.nih.gov/books/NBK499978/>,
<https://www.ncbi.nlm.nih.gov/pubmed/29763153> 2018

- Dose Calculation (Dimensional Analysis, Factor Label Method); 2018
<https://www.ncbi.nlm.nih.gov/books/NBK430724/>
- Dose Calculation (Ratio Proportion); <https://www.ncbi.nlm.nih.gov/books/NBK499884/>, 2018
<https://www.ncbi.nlm.nih.gov/pubmed/29763059>
- Dose Calculation (Desired Over Have or Formula Method); 2018
<https://www.ncbi.nlm.nih.gov/books/NBK493162/>,
<https://www.ncbi.nlm.nih.gov/pubmed/29630214>,
- Nursing Admission Assessment and Examination; 2018
<https://www.ncbi.nlm.nih.gov/books/NBK493211/>,
<https://www.ncbi.nlm.nih.gov/pubmed/29630263>
- Foreign Educated Physicians (FEP) Nursing Student: Readiness for 2018
Collaboration and Teamwork
<https://www.ncbi.nlm.nih.gov/books/NBK532276/>
<https://www.ncbi.nlm.nih.gov/pubmed/30335309>
- Cancel Alcohol Related Emergencies (CARE) Awareness Educator/Speaker 1993
- Eastside Medical Center, Elementary School Liaison/Educator 1992

MANUSCRIPTS IN PROGRESS

- Bono-Neri, F. & **Toney-Butler, T. J.** (2023). "Nursing students' knowledge of and exposure to human trafficking content in undergraduate curricula." Submitted to Nurse Education Today – under review
Invited author
- Bono-Neri, F., Christopherson, T., Emewein, C., & **Toney-Butler, T. J.** (2023). Healthcare Response. In J. W. Goltz, R. H. Potter, J. A. Cocchiarella, & M. T. Gibson (Eds.), *Human trafficking: A system-wide public safety and community approach* (2nd ed.).
- Earl, N., Fasold, L., Lares, T., Kadolf, T., Rose, C., Thomas, M., & **Toney-Butler, T. J.** (2023). Lived Experience: Survivor's perspective. In J. W. Goltz, R. H. Potter, J. A. Cocchiarella, & M. T. Gibson (Eds.), *Human trafficking: A system-wide public safety and community approach* (2nd ed.).
- **Toney-Butler, T. J.**, Lares, T., Edwards, J., Toal, P., Bakeman, B., Haba, L., Mayfield, T., O'Rourke, A., Kury, K., Klein, M., & Carey, R. (2023). Community and Faith Based Approaches. In J. W. Goltz, R. H. Potter, J. A. Cocchiarella, & M. T. Gibson (Eds.), *Human trafficking: A system-wide public safety and community approach* (2nd ed.).

RESEARCH EXPERIENCE

Efficacy of an Educational Intervention on Knowledge, Attitudes, Beliefs, and Practices of Healthcare Professionals Before and After an Anti-Human Trafficking Training Mar 2023 - Present

- An educational intervention examining the knowledge, attitudes, beliefs, and practices of an institutions' HCPs in the Emergency Department (ED) and Mother-Baby Units (MBUs) pertaining to victims of HT pre-intervention and post-intervention
- The researchers are proposing an education-based interventional study to examine the efficacy of an innovative, evidence-based, online, asynchronous training module (NUAHT Training Curriculum) created by the researchers who are SMEs, and one of which is a survivor of HT
- A pre-test survey will be completed to determine the knowledge, attitudes, beliefs, and practices of the institutions' HCPs in the ED and MBUs pertaining to HT; post-test survey will be completed

by the same participants after the implementation of the NUAHT Training Curriculum to determine the efficacy of the training

Nursing Students' Knowledge of and Exposure to Human Trafficking Content in Undergraduate Curricula

Nov 2022 - Jan 2023

- The purpose of this study was to gain insight into nursing students' level of knowledge and exposure to human trafficking content in undergraduate curricula
 - A cross-sectional quantitative study was conducted using the National Student Nurses Association (NSNA) as the population to obtain a nationally representative sample of current or recently graduated nursing students in the U.S. Data were collected electronically using the researchers' developed tool, *Student Nurse Human Trafficking Education Assessment Tool (SNHTEAT)*
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- Assisted in GUSTO Trial 1990
 - Assisted in Stroke Study / TPA Administration 2012

TEACHING EXPERIENCE

- Expert Guest Lecturer/Speaker FGCU Social Work Class 2020
- Web-Based Video Production, Human Trafficking Intersections with Healthcare, Impacts on the Economy and Public Health. 2020
- Webinar Washington Chapter American Case Management Association (ACMA) on Human Trafficking, Intersections with Healthcare, Impacts on the Economy and Public Health. Part 1 and Part 2 (Human Trafficking 101 and 102) 2020
- Classroom Practitioner – Assisted Instructor's with ACLS education Staff Education at NCH North regarding Trauma Procedures, 2015-2018
- Auto transfusion, Preceptor, On-unit Education 2015-2018
- Nurse Educator eLearning Management System Worldwide 2015-2018
- BCLS Instructor 2002
- State University of West Georgia Nursing 1996
- Cancel Alcohol Related Emergencies (CARE) 1993
- Spokesperson/Educator relating to DUI Risks
- World Vision Volunteer Albany Flood Disaster Relief Volunteer

PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

- Certified Emergency Nurse (CEN) 2003-Present
- Trauma Certified Registered Nurse (TCRN) 2015-Present
- Certified Pediatric Emergency Nurse (CPEN) 2015-Present
- ACLS, TNCC, PALS, Certifications Current
- BCLS Current
- Preceptor Workshop
- Wilderness Medicine Conference 2012
- Stroke Class 2014

- Citi Training: Responsible Conduct of Research (RCR) Basic Course Current
- Citi Training: Social and Behavioral; Human Subjects Research Current
- Christian Global Outreach Ministries- ordained as independent Christian clergy, Minister #67743 Conferred Current

AFFILIATIONS & MEMBERSHIPS

- Service-Learning Projects Community Engagement Judge for Florida Gulf Coast University 2023
- National Association of Pediatric Nurse Practitioners 2021
- School Health Advisory Committee Member (SHAC) Collier County Public Schools 2020
- Emergency Nurse Association 2019
- Society of Trauma Nurses 2019
- Florida Nurses Association (FNA)/American Nurses Association (ANA) 2019

SKILLS

- Experience with EMR
- Jumpstart Triage
- EMTALA Guidelines / Transfer Guideline
- Ambassador for Path2Freedom.org, human trafficking panel participant, Advocate Trainer
- Motivational Speaker, Survivor Leader
- Educator Trauma Informed Care, Complex PTSD
- NCLEX Coach/Review/Nurse Mentor for Next Generation of Nurse Leaders
- Classification of NCLEX Questions; i.e., Bloom's Taxonomy, Integrated Processes
- CE/CME Author, Chapter Editor; i.e., Florida Nursing Laws and Rules, Human Trafficking
- IAFN Adult/Adolescent Sexual Assault Nurse Examiner Course Completion
- C-SEC Safe House Staff/Advocate Train the Staff Course with Wings of Shelter
- Content Developer for Training/Presentation for Healthcare Providers on Human Trafficking Human Trafficking: Intersections with Healthcare; Impacts on the Economy and Public Health-This nursing continuing professional development activity was approved by the Northeast Multistate Division, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation for 4.0 contact hours

AWARDS

- Human Trafficking Presentation Recommended to the White House by ChildProof America 2019
- Nominated for the Liberator Award "Libby" from The SOAP Project 2019
- Team Daisy Award 2016
- American Heart Association "Heart Ball" Award Recipient (Southwest Florida) 2014
- Daisy Award 2011
- Nominated for NCH "Nurse of the Year" 2011

